

**Agenda for Monday November 14, 2022**  
**Holdingsford City Council Meeting and Public Hearing**  
**7:00 p.m.**

**Public hearing for Community Country Church**

**Call to order**

**Pledge of Allegiance**

**Consent Agenda**

1. Council Minutes of October
2. Submitted Financial Documents

**Department Reports:**

Maintenance Department Report

City Engineer's Report (no new updates)

Fire Department Report

Liquor Store Report

**Unfinished/Old Business:**

Annexation for Community Country Church. Ordinance #104

Voss/Hadley Land split final motion indicating approval with no stipulations

Internet/VOIP phones

AFSME contract negotiations

Holding Township culvert discussion

2023 Fire budget corrections

Motion to put HCSP back in the handbook and union contract

**New Business:**

Personnel handbook update

Certify election results

Utility assessments for 2023 property tax

Holdingsford Schools Community Ed contributions

**Admin Reports:**

Mayor's Report

Council's Report

Clerk's Report: USDA bond payment due, Insurance decision for second damaged sign

Cyber-attack/claim, Refuse audit

**Announcements:**

Parking restrictions are now in effect

**Adjourn:**

**Looking Forward:**

Next Council Meeting: Monday, December 12th, 2022 at 7 pm. Working session at 6 pm.  
Truth in Taxation hearing December 12<sup>th</sup>, 2022 at 7 pm.

**Past Due Water Bills:**

Kevin Feia 521.19; Dave Hagemann 1621.39; Walker Nieaber 743.40; Duane Young 386.47;  
Greg Willenbring 518.12; Jacob Fischer 414.26; Brenda Rybak 585.31; Joseph Doll 809.13;  
Hyatt House 8564.54; Aubrey Neuman 246.69; Principal Logistics 413.60; Terry Runge 475.42

**Work Session Agenda - 6:00pm**

Personnel Policy Manual

Union contract

**HCSP (Health Care Savings Plan)**

All full time City of Holdingford and future full-time employees shall participate in a Minnesota State Health Care Savings Plan. 3.5% of the employee's gross salary will be put into this plan, pre-taxed every pay period. In any case of which vacation, sick, or comp leave payouts occur, these amounts will also be payed pretax into the plan. If an employee has been approved as "exempt" from participating in the HCSP, they will not be required to contribute to the plan. For details on how the HCSP may be used by the employee, see the MSRS website: [www.msrs.state.mn.us](http://www.msrs.state.mn.us)