

Agenda for Monday, March 9, 2015 Holdingford City Council Meeting

1. Call to Order
2. Pledge of Allegiance
3. Approval of claims, checks & EFT's
4. Approval of bank reconciliation
5. Approval of minutes of February council meeting

Department Reports:

Liquor Store Report
Fire Department Report
Maintenance Department Report

Guests:

Josh Krueger –water bill
Jim Stodolka –water bill

Old Business:

Storm Shelter Update
Assistant Office Position
Stearns County Ditch No. 28

New Business:

Resolution 15-03-09-1 Helping Hands Gambling Permit
Health Insurance Recommendations
Leased Land
Resolution 15-03-09-2 Early Voting
Resolution 15-03-09-3 Transportation Funding

Admin reports:

Mayor's Report
 Noxious Weed Inspector Training
Council's Report
Clerk's Report

Announcements
Adjourn

Looking Forward:

Clerk's Office closed Friday, March 13 and March 18-20 for Clerk's Conference
Next Council Meeting: Monday, April 13, 2015

Notes:

Both guests had high water bills recently. One was due to water softener; the other was from burst pipes.

New Business:

Health Insurance: Last fall the council decided to change the way employee health insurance is covered due to the rising cost of health care which makes budgeting unpredictable. In the past, the employees were covered by a group plan and the city paid 75% of the premium, the employee paid 25% of the premium. Both single and family coverage was offered and the city contributed \$77/pay period to an HSA to help cover co-pays and additional expenses. To maintain current benefit levels, the council agreed to contribute a monthly amount depending on employee coverage; \$500/month for single coverage, \$1300 for family coverage. The union contract (for the 2 maintenance employees) was renewed and the 4 full time employees worked with agent John Holthaus from Primary Benefit Services to choose an insurance plan that fit their needs. The city has until the end of March to finalize an agreement with HR Simplified, a third party administrator that works with Primary Benefit Services to offer the individual coverage plans. The City Attorney reviewed the agreement with HR Simplified and didn't find anything that would expose the city to liability. In talking to the LMC and our accountant, Schlenner, Wenner, they do not recommend the individual plans but suggest the city choose group coverage to be in compliance with the ever changing ACA requirements. Please let me know before the meeting if you have questions or want further details/documentation.

Leased land: This is the final year in the lease agreement with Jeremy Wentland for the lease of 10 acres of city property where we spread sludge twice a year. The nutrient content of the soil is a concern and Jeremy is working with the city to maintain proper levels and maintain productive crop yields.

Resolutions: The League of Minnesota Cities is asking city councils to consider two separate resolutions that show support for bills on early elections and city street funding. The first would allow early voting and would not have a big impact on our city where the county takes care of absentee ballots and would also facilitate early voting. <http://www.lmc.org/earlyvoting>. The second would support dedicated state funding for city street maintenance, construction and reconstruction. www.lmc.org/citystreets

Notices Sent for Past Due Water Bills:

March 2015

Brian Mader	\$361.62
Jayson Burghardt	\$425.75
Debra Feld	\$368.06
Rough Riders	\$2,303.86
David Hagemann	\$2,853.55
Brian Mader	\$330.28
Brandon Cottrell	\$357.67